



SUSTAINABILITY POLICY STATEMENT

KIMIN is a metal mining company that strives to improve occupational health and safety policy. The company aims to prevent all incidents and accidents during its operations in a reasonably practical way and strives to minimize risks and implement control measures associated with our Copper & Cobalt supply chain including raw material and finished product transportation phases. We will widely incorporate this policy in our contracts and/or agreements with our suppliers, service providers on responsibly sourcing copper & cobalt from our owned mines and treatment units.

Putting sustainability at the heart of our business strategy

At KIMIN, we have a responsibility to put sustainability at the heart of our business strategy through our market prominent role, our operations, and services. We recognize that our operations can greatly contribute to creating a more sustainable world. It is our leadership responsibility to both improve our sustainability performance through the way we run our business and to influence others. This will be achieved through the alignment of our strategic production, advice, asset life cycle with our business strategy and plans. This policy applies to all Group Companies.

Our sustainability principles

Sustainable future: Inspiring the next generations, investing in communities, development sustainability knowledge and skills, and creating a healthy, safe and secured workplace.

Environmentally friendly operations: Supporting a low carbon economy; demonstrating respect for the environment through resource efficiency, preventing pollution; and the protection & improvement of our ecosystem.

Responsible business: Influencing and supporting sustainable economic growth with strong governance, integrity, and accountability; being part of the global business while recognizing the responsibility and importance of providing local services without compromising future generation's business needs.

We do this by:

- Understanding stakeholders' expectations and requirement in relation to the environment, the UN Sustainable Development Goals and the UN Agenda 2030;



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- Understanding how Global Societal Megatrends will affect our business strategies, and locally contributing to and improving social value and community benefits;
- Implementing business controls to ensure compliance with relevant legislation, contract and client requirements, including arrangements for crisis management and incidents.
- Improving resource efficiency, including use of water, energy (including transport-related energy usage) and raw materials; increasing awareness of climate change and improving the assessment of climate related risks with the development of appropriate mitigation measures.
- Valuing diverse skills and contributions by improving diversity and equality.
- Improving natural capital and increasing biodiversity preservations.
- Increasing the development of strategies which will be of benefit of human health and wellbeing, Taking into consideration the physical and mental health and safety of stakeholders.
- Improving and assessing our environmental performance by investing in training, awareness, systems, tools and assurance program.
- Ensuring the sustainability and effectiveness of our suppliers, contractors and monitoring their performance.
- Monitoring our sustainability performance and progress against objectives and targets;
- Adhering to the Company Health Safety and Environment, Quality and Risk Management governance;
- Adhering to Company Security and all related security and cyber security governance;
- Adhering to Company Integrity, Human rights, Modern Slavery and all related governance;
- Adhering to Company Equality, Diversity and inclusion governance

KIMIN Management guarantees to provide all necessary resources to ensure the successful undertaking of this policy, together with our commitment to the development and support of the people and local businesses.

Management

February 4, 2023